

## Training for NHS boards

**Within the evolving NHS, the responsibilities of NHS trust and primary care trust boards and their individual members are ever changing and increasing.**

As part of our ongoing commitment to providing high quality legal services and legal support to NHS organisations, Hill Dickinson is pleased to offer a range of comprehensive training packages.

Designed to help boards and their members, including non-executive directors, understand the legal issues affecting the NHS, our innovative training packages will help you get to grips with the breadth of your responsibilities and legal obligations.

We provide a wide range of training packages for the boards of NHS foundation trusts, NHS trusts, primary care trusts, including PCT cluster boards, and local health boards.



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Our training packages can be provided at a location and time convenient to you. We can provide a single session, for example, as a lunchtime training seminar, a series of sessions for continual development, or a more comprehensive training package for a trust board development day, with case studies and breakout sessions.

As a flavour of what we can offer you, popular sessions have focused on the following areas:

- **Board governance: responsibilities, assurances & accountability**
  - The importance of the 'accountable officer' role
  - Board member accountability
  - Practical implications of foundation trust (FT) status
  - Division of responsibilities between boards at FT level
- **Latest developments on foundation trust governance and accountability**
  - Implications of the Mid Staffordshire inquiry
  - Likely impact of the Health and Social Care Bill
- **Charitable trustee duties**
  - Induction training for new charitable trustees
  - Best practice for trust boards acting as corporate trustee
- **Health and safety for trust boards**
  - The risk of prosecution (Health and safety offences and corporate manslaughter) – penalties, practicalities and effective defence
  - Individual liability of board members under health and safety legislation – the threat of imprisonment
  - Board engagement in health and safety decisions – Health and Safety Executive (HSE) and Institute of Directors (IoD) guidance
- **Managing the legal risks of patient deaths**
  - Preparation for inquests and supporting staff
  - Rule 43 reports, serious untoward incidents (SUIs) and the tactical importance of lesson learning
  - Corporate manslaughter
  - Gross negligence manslaughter
  - Handling police investigations
  - Emergency planning – trust policy requirements, business continuity plans
- **Risk management in clinical negligence claims**
  - NHSLA annual report/outcome forms
  - Themes/areas to focus on from cases we have acted on for you
  - Board involvement
- **Mental health update**
  - Safeguarding – adult and child protection
  - The relevance of deprivation of liberty rules to acute trusts
  - Sectioning – safeguards a trust is required to have in place

We are happy to adapt training packages to suit your board's needs or provide bespoke training packages on topics of your choice – simply let us know which topics would be of interest to you and we can tailor training to suit your own preferences. Such training might focus on the following topics:

- Discrimination and diversity
- Bullying and harassment – managing the issues
- Handling disciplinary and grievance appeals – the role of the executive and non-executive directors
- How current reforms to the civil litigation process are likely to affect you
- Data security, freedom of information and information management
- Judicial review
- The legal risks to trust boards in providing healthcare to offenders
- Regulating primary care practitioners and performers list hearings
- Continuing healthcare (policy setting and assessments)
- Resource priorities and drug funding
- Public procurement (as procurers and providers)
- Managing conflicts of interest
- Maximising your estates portfolio
- Maximising the impact of your intellectual property and IT systems
- EU state aid and competition law

*"This team "always goes the extra mile for clients," providing informative seminars, weekly updates, bulletins and training."*

*Chambers and Partners UK*

These sessions will be delivered by experts in their field.

## Find out more

We are happy to discuss your specific requirements. For further details, please contact your client relationship partner or:

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